

Code Of Conduct for the Helmholtz AI Conference 2024

The Helmholtz AI Conference 2024 promotes a safe, collaborative, supportive, and productive environment for all attendees, that fosters open dialogue and the exchange of scientific ideas, promotes equal opportunities and treatment for all participants, and is free of harassment and discrimination. Helmholtz AI values the diversity of views, expertise, opinions, backgrounds, and experiences reflected among all attendees. All participants are expected to treat others with respect and consideration and alert staff of any dangerous situations or anyone in distress.

All Helmholtz AI conference participants, speakers, presenters and guests are expected to adhere to the Code of Conduct. If you'd like to report an incident, please contact angela.jurikzeiller@helmholtz-munich.de.

The Helmholtz AI conference serves as an effective forum to consider and debate science-relevant viewpoints in an orderly, respectful, and fair manner. Speakers and attendees are expected to uphold standards of scientific integrity and professional ethics. The policies herein apply to but are not limited to all attendees, speakers, exhibitors, staff, contractors, volunteers, guests, and any other participants or suppliers involved in any level of activity at the Helmholtz AI conference.

Therefore, we expect everyone to abide by the following ***Code of Conduct***:

Expected Behavior

- Treat everyone with respect and consideration.
- Always assume positive intent.
- Communicate openly and thoughtfully with others and be considerate of the multitude of views and opinions that are different from your own.
- Be respectful and mindful in your critique of ideas.
- Be mindful of your surroundings and of your fellow participants. Alert Helmholtz AI staff if you notice a dangerous situation or someone in distress.
- Respect the rules and policies of the conference centre and all venues associated with the Helmholtz AI conference 2024.

Unacceptable Behavior

- Harassment and intimidation, including any verbal, written, or physical conduct designed to threaten, intimidate, or coerce another participant, conference organizers, or staff;

- engaging in biased, demeaning, intimidating, coercive, harassing, or hostile conduct or commentary, whether seriously or in jest, based on sex, gender identity or expression, sexual orientation, race, ethnicity, national origin, religion, marital status, veteran status, age, physical appearance, disability, power differential, or other identities
- Physical or verbal abuse of any attendee, speaker, exhibitor, organization team member, or others;
- Disrespectful disruption of presentations,
- intentionally talking over or interrupting others
- Examples of unacceptable behavior also include, but are not limited to: inappropriate use of nudity and/or sexual images in public spaces or in presentations; threatening or stalking any Helmholtz AI conference participant; sexually harassing any Helmholtz AI participant;
- retaliation against reporting of conduct concerns or assisting in conflict resolutions
- disruption of the event (e.g., “Zoom-bombing”) or engaging in harm or threats of harm of any kind
- producing or distributing audio or visual recordings of the event in any medium
- producing or distributing photographs of presentations or materials
- engaging in any of the above behaviors on social media in relation to the event or related events

Consequences

- Anyone requested to stop unacceptable behavior is expected to comply immediately.
- Helmholtz AI staff or CCD staff may take any action deemed necessary and appropriate, including immediate removal from the conference without warning and potentially without refund.
- Helmholtz AI reserves the right to prohibit attendance at any future meeting.

Reporting Unacceptable Behavior

- If you are the subject of unacceptable behavior or have witnessed any such behavior, please immediately notify the Helmholtz AI conference organization team or the CCD team.
- **Reporting should never be done via social media.**